

## LECTURE

# Terminology Project Planning

**Gabriele Sauberer**  
**(TermNet)**

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# Content

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- Introduction
- Basic questions & Definitions (Project, Management, Project Management)
- What is specific about terminology projects?
- Success Factors of (Terminology) Projects
- Conclusions
  
- Discussion (30 Minutes)

# Introduction

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- Topic Today:  
Terminology Project Planning →  
*Efficient, effective and successful management of projects in the field of terminology*
- Goal: Overview, raise awareness & interactive training
- Tomorrow: The TermTrain Project:  
*An example of successful Terminology Project Planning*

# Definitions & Questions

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- What is a project?
- What is management?
- What is project management?
  
- What are the critical success factors in real-life project management?

# What is a project?

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- Many definitions, e.g.:
- *„A project is a temporary endeavor undertaken to create a unique product, service, or result.“*

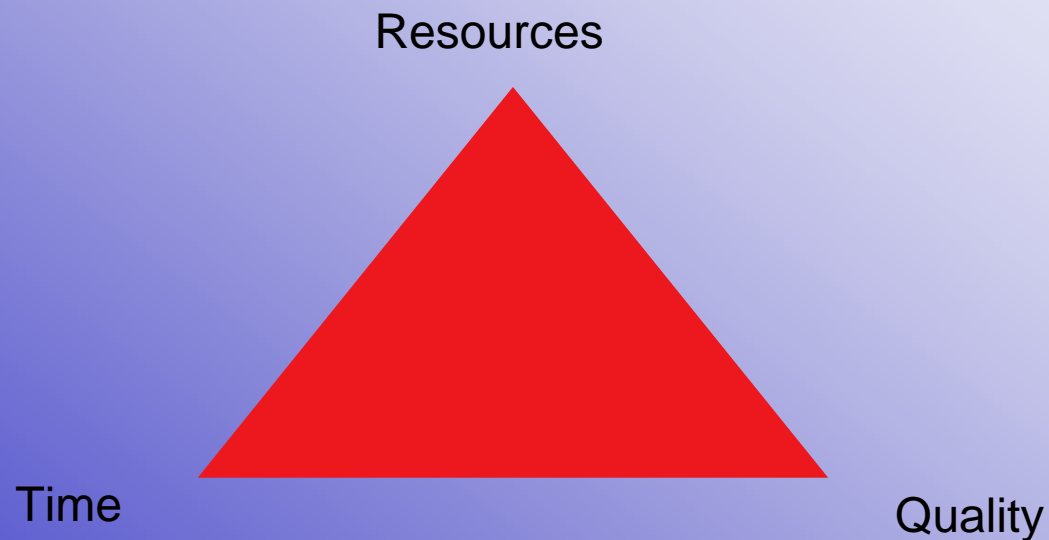
*(A Guide To The Project Management Body Of Knowledge (PMBOK Guides) by Project Management Institute, 3rd edition, 2004)*

# Characteristics of projects

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- new / innovative, relevant / important
- complex, dynamic
- interdisciplinary,
- project „culture“ (rules and way of management)

- determined by time, quality and resources → golden triangle



# What is management?

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6 Basic principles of efficient and effective management:

1. Think and act result-orientated
2. Contribute to the big picture
3. Focus on few things

(Fredmund Malik)

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# What is management?

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4. Use your strenghts
5. Create trust
6. Think positive

(Fredmund Malik)

# Not trivial !

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- To know the principles does not necessarily mean to be able to apply them in day-to-day life
- Why are these principles particularly important for terminology projects?

- What is specific about terminology projects?
- Complex, cost & time consuming
  - need for explanation  
(„what is terminology?“ „what is the difference between terminology and ...?“)
  - need for argumentation („why important?“ „feasible anyway?“ „how much ...“, etc.) – see lecture „Terminology & Business“

# Terminology Projects

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- What is specific about terminology projects?
  
- Your experience:
  - .....
  - .....
  - .....

# Project Management

- WHO does
- WHAT
- (until) WHEN
- HOW (in which form)
- WHY
- WHERE



# Project Management

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- Work packages
- Tasks
- Timetables
- Deliverables
- Milestones
- Progress reports

# Success Factors

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1. Think and act result-orientated
  - Design your terminology project practice- and result-oriented
  - Promote your results – see launch of glossaries on Monday
  - Define your goals clear and measurable (SMART formula)

# Success Factors

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SMART - ensure that effective objectives and goals are set

- S-specific
- M-easurable
- A-chievable
- R-ealistic / R-elevant
- T-imely / T-ime specific



# SMART Objectives

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## Specific

- Specify target and intended outcome
- Avoid vague terms
- Specific objectives are clear, well-defined and may well include a *scope* description, which includes details of what is *not* included

# SMART Objectives

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## Measurable

- Have a baseline to measure change.
- Progress towards objectives often need to be monitored whilst work is under way.

# SMART Objectives

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## Achievable

- skills, enough resources (computers, tools, etc.), having access to key people and having management support

# SMART Objectives

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## Realistic / Relevant

- important to stakeholders
- „do-able“
- adequately resourced
- should add useful value
- aligned with strategies and higher goals

# SMART Objectives

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## Timely / Time Specific

- time frame when the objectives will be met
- timescales of what is required by when
- Example: By 2005-11-15, 75% of the terms ... will be ...

# Success Factors

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2. Contribute to the big picture
  - Terminology of small specific subject field, but related to „big“ topics, such as health, economy, human rights, foster multilingualism, etc.
  - You are an experts and / or manager

# Success Factors

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## 3. Focus on few things

- Specialize in a specific field of terminology (management, tools, methodology, terminology creation as expert in a certain subject field, etc.)
- To focus is the „key to success“

# Success Factors

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## 4. Use your strenghts

- When it's easy, it's your strenght and you are good in it (research projects, pilot projects, training projects, etc.)
- Concentrate on your strenghts
- If necessary, find competent partners to compensate your weeknesses



# Success Factors

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## 5. Create trust

- Clear objectives and structures
- Consistent internal and external terminology and communication
- Culture of dealing with problems, conflicts, mistakes, team culture, etc.

# Success Factors

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## 6. Think positive

- Terminology and Multilinguality as chances and resources – and not as problems
- Statement of Dr. Margaret Obondo, Kenya / Fellowship in Sweden

# African languages

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- Roundtable „Language policies in a global perspective and human rights“ within the project „Linguistic diversity and literacy in global perspective“ ([www.ecml.at](http://www.ecml.at)), 21st June 2005, Vienna, Austrian Commission for UNESCO
- African languages as resources – not as problems

# Success Factors

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## 6. Think positive

- Enthusiasm!

*„The NLS hope to create enthusiasm and appreciation for the development of technical terms in the indigenous languages of this country with this training programme.“*

*(INVITATION TO LECTURE AT THE INTERNATIONAL TRAINING COURSE  
... ON 26 - 29 SEPTEMBER 2005 )*

# Challenging situation

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- Need for official documents to be ***translated*** from English into the nine official indigenous languages and to ***create and standardize terminology*** for these languages for effective communication.

(INVITATION TO LECTURE AT THE INTERNATIONAL TRAINING COURSE ...  
ON 26 - 29 SEPTEMBER 2005 )

# Challenging situation

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- Need for the ***training*** of language practitioners in terminology management to ***enhance*** their ***skills*** so that they can be in a position ***to offer excellent service***.

(INVITATION TO LECTURE AT THE INTERNATIONAL TRAINING COURSE ...  
ON 26 - 29 SEPTEMBER 2005 )

# Conclusions

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- Many current and future translation and terminology projects
- Ambitious but reachable goals
- Project management as key success factor

# Thank you

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## For your attention!

## Please contribute to the following discussion



## Discussion (30 Minutes)

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- Your questions & comments
- Your experiences
- Your recommendations
- Best practice examples of successful terminology projects